

## INTERNAL POSTING

<b>Position Title</b>	<b>Support Worker</b> Temporary Position – 1 Year Maternity Leave (or earliest return of the incumbent.)
<b>Department</b>	Accommodations Supports –Mary Street
<b>Wage/Hours</b>	Varying shifts – not to exceed 60 hours in a 2 week pay period. Start Date- April 1, 2017 Starting wage BPACL wage grid C1
<b>Description of Duties</b>	<ul style="list-style-type: none"> <li>- Must be adaptable in an ever changing environment;</li> <li>- Support each person as indicated by the person, their Essential Life Style Plan and their Personal Outcome Measures;</li> <li>- Ensure the safety of each person supported;</li> <li>- Support people in areas needed or requested; shopping, recreation activities, vacation needs, relationships, medication and maintenance of their personal possessions and home;</li> <li>- Accurately complete any required documentation and Essential Life Style Plan information;</li> <li>- Communicate pertinent information to other support staff;</li> <li>- Carry out established supports required for the health, safety and rights for the protection and promotion for each person.</li> </ul>
<b>Qualifications Required</b>	<ul style="list-style-type: none"> <li>- DSW or minimum of 1 years working with people with intellectual disabilities;</li> <li>- Strong written, verbal and non-verbal skills;</li> <li>- Team player –and ability to work independently must be demonstrated;</li> <li>- Competent in Advocating for people supported;</li> <li>- Solid working understanding of BPACL’s mission, vision and values; Demonstrated ability to support people toward these areas</li> <li>- Competent in managing crisis situations;</li> <li>- Proven understanding of people’s Essential Lifestyle Plan-supporting, leading planning sessions, completion of written document</li> <li>- Development and implementation of basic protocols;</li> <li>- Proven skills of supporting people in their community;</li> <li>- Experience with personal care supports in a kind respectful manner;</li> <li>- Familiar with lifts and transfers;</li> <li>- Familiar with adaptive communication;</li> <li>- Clean driver’s abstract and reliable transportation and proof of 2 million liability insurance;</li> <li>- Current First Aid/CPR;</li> <li>- Current CPI certificate.</li> </ul>
<b>Application Instructions Must Be Followed</b>	<ul style="list-style-type: none"> <li>- <b>Covering letter should indicate how applicant meets above competencies and qualifications</b></li> <li>- Submit resume and covering letter to: Human Resources, 314 George Street, Warton; <a href="mailto:bpacl@bmts.com">bpacl@bmts.com</a>; fax 519-534-2719</li> </ul>
<b>Posting Date</b>	January 5, 2017
<b>Closing Date</b>	January 13th, 2017 @ 4 p.m.