

INTERNAL POSTING

Position Title	Support Worker
Department	Accommodations Supports – Galloway Street
Wage/Hours	Varying shifts – not to exceed 60 hours in a 2 week pay period Starting wage BPACL wage grid C1 Start Date: October 1, 2016
Description of Duties	<ul style="list-style-type: none"> - Must be adaptable in an ever changing environment; - Support each person as indicated by the person, their Essential Life Style Plan and their Personal Outcome Measures; - Ensure the safety of each person supported; - Support people in areas needed or requested; shopping, recreation activities, vacation needs, relationships, medication and maintenance of their personal possessions and home; - Accurately complete any required documentation and Essential Life Style Plan information; - Communicate pertinent information to other support staff; - Carry out established supports required for the health, safety and rights for the protection and promotion for each person.
Qualifications Required	<ul style="list-style-type: none"> - DSW/CYW or minimum of 1 year working with people with intellectual disabilities; - Strong written, verbal and non-verbal skills; - Team player –and ability to work independently must be demonstrated; - Demonstrated ability to support people toward BPACL’s mission; - Must have proven clear professional boundaries; - Proven skills to appropriately manage crisis situations; - Proven understanding of Personal Outcomes Measures; - Development and implementation of basic protocols; - Completion of a recognized pharmacology course is an asset; - Familiar with lifts and transfers; - Familiar with adaptive communication; - Clean driver’s abstract, reliable transportation and 2 million liability; - Current First Aid/CPR; - Current CPI certificate.
Application Instructions Must Be Followed	<ul style="list-style-type: none"> - Covering letter should indicate how applicant meets above competencies and qualifications - Submit resume and covering letter to: BPACL, Human Resources, 314 George Street, Warton; bpacl@bmts.com; fax 519-534-2739
Posting Date	August 30, 2016
Closing Date	September 6, 2016 - 4 pm