

EMPLOYMENT INITIATIVES

LEARNING TO SHINE AS A NEW EMPLOYEE WITH EMPLOYMENT WORKSHOPS

By Kim McCorkindale and Miguel Agudelo

In both the Spring and Fall **Alliance employABILITY** hosted 6 weeks of employment workshops: *Ways to Shine as a New Employee* in Owen Sound, Walkerton and Wiarton with 18 enthusiastic participants each session. Our Employment Services team, Kim and Miguel, have created interactive and informative PowerPoint presentations and facilitated the workshops which included these topics:

- Understanding Workplace Culture
- Exceeding Employer Expectations
- Exploring skills, values and interests
- Clarifying performance goals
- Learning from Mistakes
- Coping with Stress
- The Power of Teamwork
- Living a healthy life- creating work/life balance
- Budgeting
- Staying safe on the job and WHMIS training
- Employment Standards in Ontario
- Developing a resume

Employment workshops provide an excellent opportunity for Kim and Miguel to get to know people. This allows them to create a service plan according to each participant's abilities, skills, and interests. The Employment team is then able to develop a job that is a great match for the person.

During the workshops there were many meaningful discussions about the topics presented. The participants made new friends and shared their employment goals with one another. Kim and Miguel want to thank all the participants for making this series of workshops a HUGE success!!!



COMMUNITY MOMENTS



celebrating our Pride
at the Pride parade



Zac B snowshoeing with Owen
Sound Special Olympics



Matt P skiing with Owen Sound
Special Olympics



Mackenzie L at GRACE
in Owen Sound

OUR LIVING COMMUNITY

CELEBRATING OUR DIFFERENCES AT LOCAL SCHOOLS

By Marsha Alexander and Kim McCorkindale

The Communications Strategy Committee of Community Living Owen Sound and District is a committee made up of people who receive supports and people who offer supports. The committee is responsible for engaging with and educating people in our communities who are not connected to Community Living Owen Sound and District.

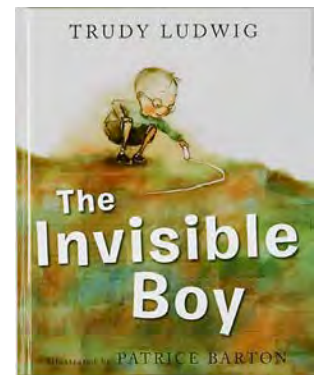
Spinclusion is a game which promotes inclusion and celebrating strengths and diversity. It not only focusses on the benefits of including people of all abilities but also including people of all genders, cultures and sexual orientations. The game consists of breaking the class into small groups which take turns answering questions that promote thinking and discussing ways to include everyone and to consider people's feelings. One student new to Canada spoke English for the very first time in front of her classmates while we played Spinclusion. It was an extremely powerful moment for everyone.

Our team regularly reads to students throughout Grey and Bruce Counties. We have a variety of books about inclusion and the importance of being a good friend and being kind to one another. Reading these books leads to many great discussions not only about our physical differences but also about the daily challenges we all face. We also discussed all of the many things we have in common with each other. Throughout our discussions we identified how boring it would be if we were all the same!

I WAS BORN A RAMBLIN' MAN

By Don Wilson

Gord has walked thousands of kilometers since coming on board with Community Living in 1999. On the west side from well past Benallen back down to the harbour. On the east side almost from Chatsworth back to the 10th Street bridge. Not all at once of course! Gord has walked with staff and friends at the Link, on the rail trails and at so many different parks and conservation areas. During COVID he began doing virtual walks, rolling up the K's and collecting some wonderful medals for his efforts. Collecting all medals from the Solar System challenge is his greatest achievement! So many friendships have been made and so many years admiring the wonders of the natural beauty in Grey and Bruce Counties...with "many miles to go before he sleeps..". Walk on!



OUR LIVING COMMUNITY



Mark your calendars for next year's BIG celebration! We'll be celebrating 70 years of Community Living Owen Sound & District in June 2025.



2023-2024

COMMUNITY LIVING
Owen Sound and District



YEAR END FINANCIAL REPORT

Prepared by:
Finance Department



YEAR END FINANCIAL REPORT

What we have today:

Community Living Owen Sound and District March 31, 2024

<u>What we own</u>		<u>What we owe to others</u>	
Cash	\$1,097,343	Amounts owed to suppliers	\$2,112,352
Accounts receivable	189,532	Deferred contributions	683,879
HST Rebate receivable	69,795		
			<u>\$2,796,230</u>
Capital Assets-Land & Building (net)	3,599,805		
Capital Assets-Equipment (net)	10,208	<u>What we have for our future</u>	
		Capital asset fund	1,921,540
		Operating fund	248,913
			<u>\$2,170,453</u>
	<u>\$4,966,683</u>		<u>\$4,966,683</u>

YEAR END FINANCIAL REPORT

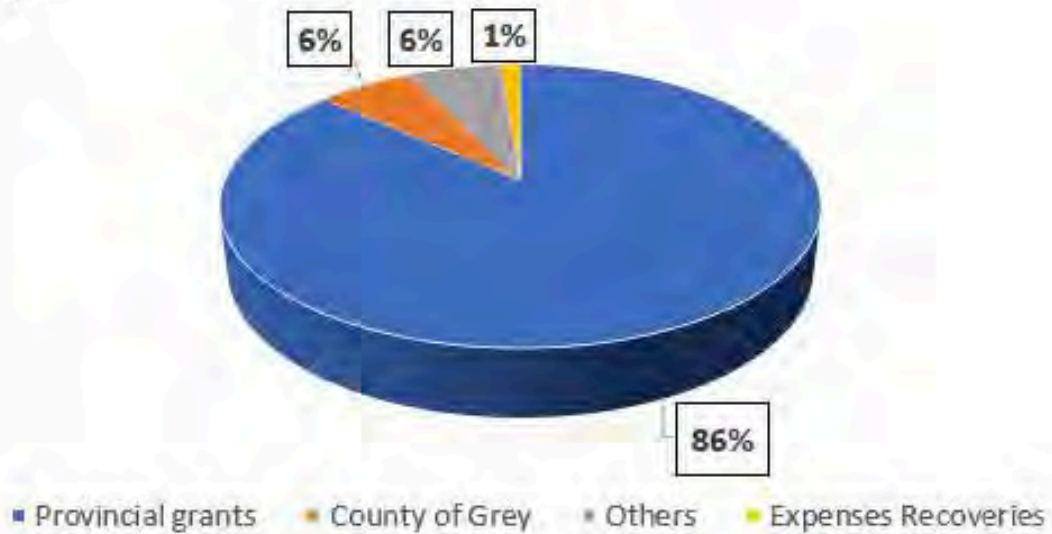
How did we do this year?

Revenue	2024	2023
Funding	\$11,306,380	\$ 9,847,316
Special Services at Home and Passports	1,237,670	929,241
County of Grey	908,837	803,405
Bruce Grey Child and Family Service		525,393
Keystone Child, Youth and Family Service	371,524	338,733
Donations and Bursary	202,937	158,870
Expenditure recovery	183,648	66,933
Other	269,940	339,452
Amortization of deferred contributions	21,262	17,512
	\$14,502,198	\$13,026,855
Expenditures		
Salaries and benefits	\$8,384,294	\$8,212,962
Staff Travel	45,352	97,350
Staff Training	39,017	24,446
Purchases services	2,683,317	1,711,761
Professional Fees	572,903	593,364
Supplies	430,104	177,472
Communications	59,535	41,976
Occupancy Costs	617,946	507,011
Vehicle operation	79,182	100,723
Amortization of Capital assets	100,627	90,434
Other	278,680	83,715
Allocate Administration	1,158,561	1,131,851
	\$14,449,518	\$12,773,065
Excess of Revenue over expenditure	\$ 52,680	\$ 253,790

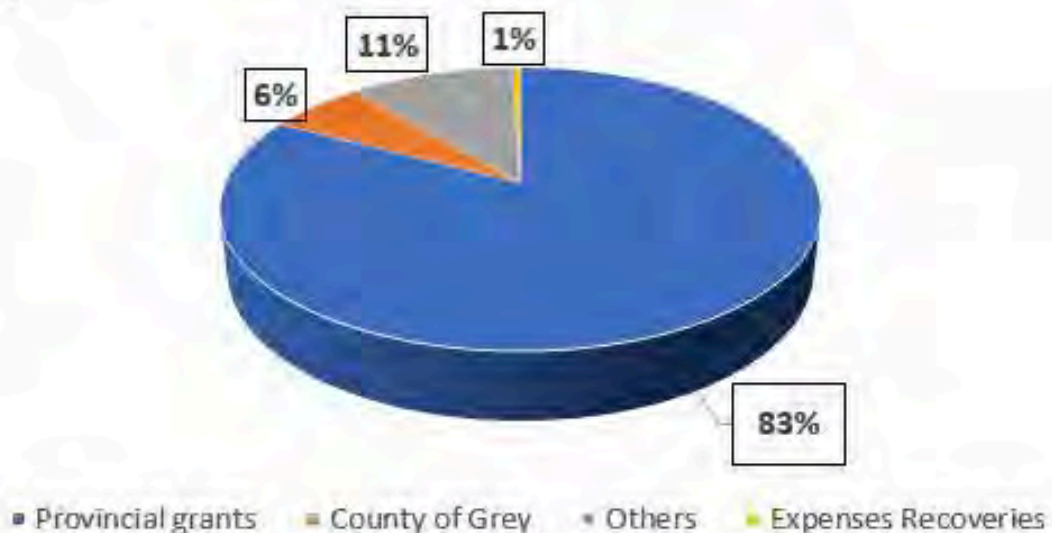
YEAR END FINANCIAL REPORT

Operating Revenue

2024



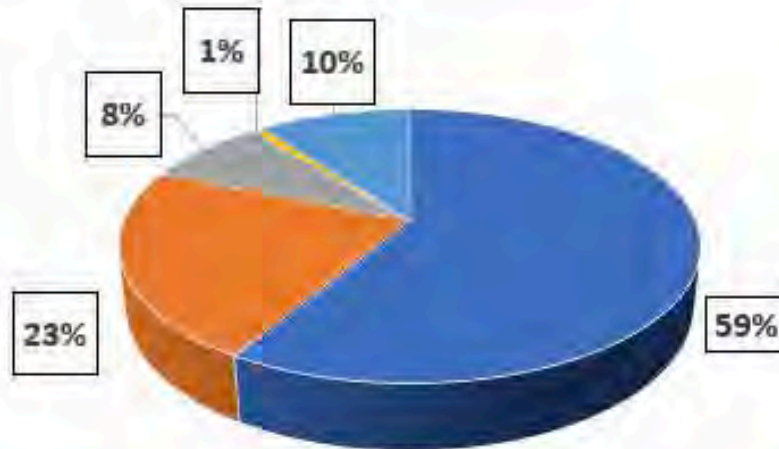
2023



YEAR END FINANCIAL REPORT

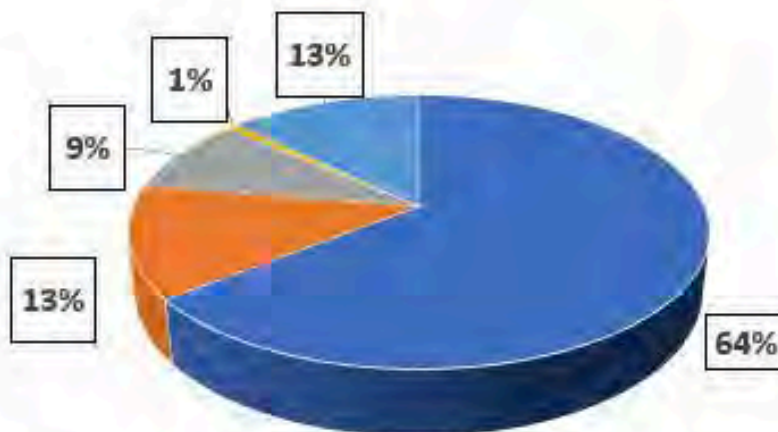
Operating Expenses

2024



■ Salaries and Benefits ■ Purchases Services ■ Allocate Admin ■ Amortization of capital ■ others

2023



■ Salaries and Benefits ■ Purchases Services ■ Allocate Admin ■ Amortization of capital ■ others

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