



REPORT TO THE BOARD

TO: Paul Middlebrook, Board Chair

FROM: Michele Bell, CEO

DATE: April 10, 2025

RE: Perquisites

In keeping with the Perquisites Policy, the Chief Executive Officer is required to provide a summary report on an annual basis to the Board of gifts accepted by employees.

This report covers the period of April 1, 2024 and ending March 31, 2025. During this period, there wasn't any perquisites provided to employees.